

**Arkansas Phi Beta Lambda  
Statement of Inclusion  
2020 – 2021**

Arkansas Phi Beta Lambda members and advisors deserve to have a voice against injustices.

Arkansas Phi Beta Lambda values diversity.

To those impacted by social injustices within our state, Arkansas Phi Beta Lambda stands in solidarity with you.

Arkansas Phi Beta Lambda recognize the efforts of the Black Lives Matter movement to fight systemic racism within our country and we fully support those fighting for equality for the LGBTQIA+ community.

Arkansas Phi Beta Lambda actively looks to include people of all backgrounds and ethnicities.

When it comes to racism, Arkansas Phi Beta Lambda shall not offer a neutral stance.